



RUTGERS-NEW BRUNSWICK
Career Exploration and Success

CAREER EXPLORATION AND SUCCESS

BECOMING A CAREER-READY CAMPUS

2025-2026 **ANNUAL REPORT**

TABLE OF CONTENTS

Message From the Executive Director 1

Services Supporting Career Outcomes Success..... 2–3

Annual Highlights..... 4–23

 Career Discovery 4

 Career Readiness 8

 Industry and Student Connections 16

 Career Operations and Strategic Initiatives 20

Assessment Measures Utilized in this Report..... 24

 CES Engagement 25

 Student Learning Outcomes..... 26

Office of Career Exploration and Success 28–43

 Senior Leadership Team 28

 Full-time Staff Members 29

 Graduate and Part-time Coordinators 30

 Industry Consultants..... 30

 Student Colleagues..... 30

 Career Community Advisory Boards 34

 Career Operations Groups..... 38

 Industry & Employability Groups 40

 High-Impact Programming Groups..... 42

MESSAGE FROM THE CHIEF CAREER OFFICER



Dear Campus Partners,

As we reflect on the 2025–2026 academic year, I want to thank you for your continued partnership in helping us advance Building a Career-Ready Campus at Rutgers–New Brunswick.

This year, Career Exploration and Success (CES) continued supporting our shared institutional goal of achieving a 90% positive post-graduation career outcomes rate by 2030. Reaching that goal requires a campuswide commitment to helping students connect their academic, co-curricular, and experiential learning opportunities to meaningful post-graduation pathways.

Over the past year, we celebrated several important milestones, including doubling the incoming class of participants in the 4WARD Career Pathways Program, hosting a successful RecruitED Employer Summit, piloting the Student Employment Enrichment (SEE) Program with nearly 400 federal work-study students, connecting nearly 130 students with public service opportunities through the Rutgers Scarlet Service Internship Program, and delivering impactful career fairs and recruiting events during a challenging job market. We are also grateful for the many ways campus partners advanced career readiness through their own programs, courses, and student experiences. Looking ahead, our work will be guided by the six priorities of Building a Career-Ready Campus: First-Year Career Integration, Career Mentoring at Scale, Connected Career Readiness, Industry Engagement and Applied Learning, Tailored Career Engagement, and Post-Graduation Career Pathways. These priorities will drive initiatives such as the Scarlet Career Mentoring Network, Scarlet Career Incubator, Scarlet Career Bridge Program, expanded First-Year Interest Group Seminars (FIGS), continued growth of the Student Employment Enrichment (SEE) Program, and greater alignment around shared career readiness goals across the university.

As a centralized career office, CES is uniquely structured to provide specialized, industry-informed support through our Career Community model. Students engage with career advisors, Industry Consultants, Industry Connectors, and programs aligned with specific career interests—from healthcare and public service to technology, business, communications, and the arts. Whether through one-on-one advising, employer engagement, recruiting programs, or FIGS coursework tailored to career interest areas, our approach helps students connect their Rutgers experiences to opportunities within the industries they hope to pursue.

Finally, I want to thank the incredible CES team for their dedication, innovation, and unwavering commitment to student success. Their work strengthens Rutgers’ career ecosystem each day and helps position our students for success long after graduation.

Thank you for your continued partnership. Together, we are Building a Career-Ready Campus.

With gratitude,

William (Wil) Jones
Assistant Vice Provost for Career Development
Chief Career Officer & Executive Director
Career Exploration and Success
Offices of the Chancellor and Provost

SERVICES SUPPORTING CAREER OUTCOMES SUCCESS

Career Exploration and Success implements programs and services to positively impact the post-graduation outcomes of nearly 50,000 Rutgers University-New Brunswick and eligible RBHS students from all academic programs and career interest areas. Services are offered in-person and online to undergraduate and graduate students and alumni.

PREPARATION SERVICES

4WARD Career Pathways Program

Connect students with mentors to explore careers and industries through this multi-year, high-impact, career-community-specific program.

Career Advising

Provide career advising to eligible students and alumni. Topics include choosing academic programs, developing career plans, searching for jobs, and applying to graduate schools.

Career Communities

Managed a nationally recognized, career interest-focused model that supports students at all stages of their career journey. Programs and marketing are structured around these communities to expand exploration.

Career Portrait Lounge

Offer two self-service photography studios to our students so they can take their candidacy and digital brand to the next level.

Events & Programs

Provide educational programs that help students explore career options, network with professionals, develop resumes, practice interview skills, and more.

Faculty Career Fellows (FCF)

Teach faculty to integrate National Association of Colleges and Employers (NACE) Career Competencies into courses through a structured, cohort-based model. By aligning course objectives and assignments with competencies, faculty clearly connect classroom learning to the skills required in professional settings.

First-Year Interest Group Seminars (FIGS)

Introduce first-year students to resources and career fields through a one-credit seminar. Taught by experienced juniors and seniors, these classes are kept small to help incoming students connect with Rutgers and their peers.

Rutgers Internship & Co-op Course (RICC)

Offer an online course that complements internship and co-op experiences. RICC instructors help students navigate work issues and reflect on their experiences.

Rutgers Scarlet Service Internship Program (RSSI)

Provide summer internship experiences to undergraduate students at non-profit organizations and government offices while expanding their skills as active citizens. Students receive a stipend and take a credit-bearing course.

Student Employee Enrichment (SEE)

Enhance the professional development of Rutgers student employees by integrating career readiness competencies into on-campus work experiences. Equip supervisors to create impactful employment experiences.

The Career Closet

Empower students to step confidently into their careers. New and gently used professional attire is offered free of charge to help students make strong impressions.



RUTGERS HANDSHAKE & OTHER ONLINE SERVICES

Rutgers Handshake is the main online CES career management system. Students and alumni can request career advising appointments, register for workshops, apply for jobs and internships, schedule interviews, make career portrait and career closet appointments, and access these online resources:

Big Interview and Resume Review

Practice interview skills online and receive AI feedback on resumes.

Forage

Explore careers through virtual job simulations created by real companies. Instead of just reading about a job, you get to try sample tasks that reflect what the work is like. Engaging in simulations helps students learn about career paths and develop new skills.

Student-Alumni Career Connect

Connect with Rutgers alumni who are willing to provide career advice. Platform features include a searchable database, alumni career information, video conferencing, and group discussion boards for career communities.

Technology Help Desk

Support career success with the NACE award-winning career technology help desk. Assist students, alumni, campus partners, and employers with questions related to our online career tools.

Traitify Career Assessment

Assess skills, interests, and values to explore related academic and career paths.

Vault's Career Insights

Explore career and organizational information on top employers, latest employment trends, and job search strategies.

RECRUITING SERVICES

Career and Internship Fairs & Networking Events

CES hosts a robust portfolio of signature events throughout the year, including career and internship fairs as well as targeted networking programs such as Industry Connect. These events offer direct access to employers across a wide range of industries, enabling candidates to explore opportunities, learn about organizations, and expand their professional networks.

Employer Networking and Information Sessions

Offered both virtually or in-person, these employer-led sessions provide students and alumni with the opportunity to explore organizational cultures, career pathways, and employment opportunities in an engaging, informal setting. Participants gain valuable insights directly from recruiters while building meaningful professional connections.

Interviewing Program

Employers can request dedicated interview schedules, post positions, and pre-select candidates from Rutgers' talented student pool. CES staff provide comprehensive support to ensure a seamless and successful interview experience, whether conducted virtually or at the CES Busch Student Center location.

Job & Internship Postings

Through the Rutgers Handshake platform, employers can post job and internship opportunities, manage applications, and identify top talent. This streamlined system enables organizations to efficiently connect with qualified students and alumni.

Knights of the Round Table (KoRT) Partners Program

As our premier employer partnership initiative, the KoRT program offers enhanced visibility and priority access to recruiting services. Partners benefit from customized support and strategic branding opportunities designed to elevate engagement and achieve strategic hiring objectives.

Recruiter Engagement & Concierge Services

CES offers personalized, strategic support to help employers maximize their campus presence. Services include developing customized recruitment plans, facilitating connections with academic departments and student organizations, reviewing position descriptions, and providing guidance on building impactful internship programs.

*RBHS only included legacy-RUNB students



FIRST-YEAR CAREER ENGAGEMENT

Build student-to-campus connections through the lens of career exploration, laying a foundation for empowered discovery and informed decision-making for meaningful academic and career paths.

- Achieved a 98.75% retention rate for students who took a Fall 2024 FIGS compared to the campus rate of 92%.
- Offered 76 FIGS sections to first-year students in Fall 2025 across 26 topics.
- Students participating in FIGS course evaluations showed over 90% agreed or strongly agreed that they understand how to explore potential careers and academic programs.

“ This course and my peer instructor encouraged us to think more critically about what we’re interested in for our education and future careers, helping us make use of the resources offered on campus.

- Demonstrated strong student satisfaction, as FIGS final course evaluations showed that 88% of Fall 2025 students agreed or strongly agreed that the program met or exceeded their expectations for career exploration, and 89% reported feeling better prepared to maximize their Rutgers experience.
- Showed significant gains among Fall 2025 FIGS students, with pre- to post-course improvements in their ability to discuss their course topic confidently (57% to 93%), understand their career interests (57% to 92%), identify an academic program with clarity (61% to 92%), and articulate a Rutgers academic and career plan (40% to 93%).
- Celebrated its 26th year at the FIGS Celebration Dinner, where the program honored Eugene Gentile (Rutgers Business School) and Steve Buyske (Department of Data Science) with the annual Faculty Mentor Awards.
- Welcomed the new 2026 cohort of 85 FIGS Peer Instructors into the Peer Instructor Education course in January.



CAREER EXPLORATION

Guide students in uncovering interests, skills, and values, while assisting them in exploring career paths. Contribute to CES’s overarching mission by providing collaborative career guidance, resources, and programs that bridge academics with career.

- Engaged over 185 students in hands-on exposure to their career interest areas through the Intern for a Day Program, with participants completing job shadowing experiences at more than 60 organizations, including BW Furlong & Associates, Fox Television Stations, LLC – FOX 29, Hikma Pharmaceuticals, LAPP, Malecki Financial Group, Prudential, and the Rutgers Office of Information Technology.
- Offered job shadowing experiences over spring break and expanded the program to include a second cycle in mid-May based on student demand.
- Provided strategic input, employer engagement, and collaborative programming initiatives that expanded career exploration opportunities for students through the Discovery & Exploration Advisory Board. Several board members served as presenters at the Discover You: Connect Your Career Interests with Your Future signature event.
- Piloted the new Career Fair Tour initiative, providing students with guided support and preparation as they navigated CES career and internship fairs.
- Launched a new CES signature event focused on student self-discovery. The Discover You: Connect Your Career Interests with Your Future event allowed students to complete the Self-Directed Self-Assessment, attend Design Your Life sessions, and select from plenary sessions such as Balancing Purpose and a Paycheck and Creating Your Own Internship.

- Hosted an alumnus speaker to deliver the Discover You keynote, who shared his journey from a struggling Rutgers student to an IT intern and now a professional through engagement with key Rutgers resources.
- Partnered with Rutgers Advising and Academic Services to provide 79 career presentations in each section of the Students in Transitions Seminars providing an overview of CES for incoming transfer students.
- Served as a training site for the next generation of career coaches and advisors through the graduate counseling internship program. Expanded career advising capacity by supporting three counseling interns who conducted 620 student advising appointments. Developed a partnership with Rutgers’ School of Health Professions.



CAREER PATHWAYS

Provide programs, resources, and guidance to help all students navigate common barriers to career success related to access, personal circumstances, or confidence. Collaborate across campus to create welcoming spaces, build opportunities, and ensure students have the support they need to move forward in their career journeys with clarity and purpose.

4WARD Career Pathways Program

- Welcomed our fifth cohort, with 86% of students identified as high-need and/or first-generation, advancing access for students with the greatest barriers, allowing more students to participate in this impactful program.

“Being in the 4WARD program and working with my mentor has greatly impacted my career development. Through this program, I have gained clearer insight into my career interests and the steps I need to take to achieve my goals. It has helped me feel more focused and intentional about my career path.

- Facilitated active participation with cohort 4 students. Over 70% engaged in at least one hands-on, career-relevant experience and over 30% completed three or more experiences.

Graduate Career Pathways

- Advanced access to career development by hosting the Graduate Student Signature Event, empowering master’s and doctoral students to leverage AI, articulate their research and skills through storytelling, and confidently pursue diverse career pathways.
- Collaborated on the Virtual Career and Internship Fair: Master’s & Doctoral Program Students with 188 students registered and 21 employers participating.

Access to Career Pathways

- Completed 469, individual appointments and advising sessions by the Career Pathways Team and extended career support across campus through 155 drop-in advising hours at 10 partner locations.
- Increased student readiness by engaging 145 students in seven Ask Me Anything career fair prep events across five campus partner locations and engaged student communities through 68 career development workshops.
- Launched the Access to Career Pathways Program, which drives social mobility and positive post-graduation outcomes for students who experience difficulties in establishing a career network. Over 350 students joined the community.
- Partnered with the Asian American Cultural Center, Center for Latino Arts & Culture, Center for Social Justice Education & LGBT Communities, Paul Robeson Cultural Center, and student organizations to host eight impactful programs that served 236 students.
- Supported over 120 students at the Scarlet Service Fair, in collaboration with Rutgers Department of Government Relations and Veterans House, where students connected with 42 employers.

“I feel that the resources are very helpful and just knowing you have support is a relief we all need!



CAREER READINESS

INTERNSHIPS & PROFESSIONAL DEVELOPMENT

Facilitate students' connections to high-impact experiences. Equip them with tools to articulate their experiences and skills effectively. Contribute to CES's overarching mission to prepare students for competitive success post-graduation.

- Fulfilled 83 classroom, department, and student organization program requests. Highlights include transferable skills series for the Aresty Research Center and the summer RISE program, the SEBS Office of Global Engagement, and the Learning Center Peer Leaders.
- Helped shape the campus implementation of Suitably by integrating NACE Career Readiness Competencies into the platform, allowing campus partners to connect student engagement opportunities to career readiness development.

“ I would say I gained competency in career and self-development. This summer I learned that I can be in spaces where my emotions and love for connecting with others while still pursuing public service, and this has encouraged me to really chase after what makes me happy instead of operating within confines of what I think is “right” for the world and a practical personal future.

- Actively participated in the campuswide Experiential Learning Task Force to integrate NACE Career Readiness Competencies into Rutgers' definition of high-impact experiential learning, emphasizing student reflection, competency development, and the ability to articulate learning outcomes to employers, graduate schools, and other post-graduation audiences.

RUTGERS SCARLET SERVICE INTERNSHIP (RSSI) PROGRAM

- Partnered with the Rutgers Newark and Camden career centers to complete the fourth year of RSSI with 115 students in the summer 2025 cohort in nonprofit or direct government settings.
- Selected the summer 2026 cohort from more than 600 student applications, resulting in 126 students registered to complete paid summer internships in public service.
- Managed the student application process with the RSSI Student Selection Committee, comprised of 96 faculty and staff members from all three campuses.
- Developed a new field trip initiative for students to visit one of five local and state government sites and gain exposure to public service career pathways.
- Partnered with the Department of Government Relations to create internship placements at government offices. Ten students were placed at government internships, increasing the total number of students in government internships to 27.

97%

of RSSI students agreed that they developed skills in the NACE Core Competencies

95%

of RSSI students reported they could demonstrate career readiness within the context of nonprofit or government environments

RUTGERS INTERNSHIP AND CO-OP COURSE (RICC)

- Enrolled 244 students in 11 internship or co-op sections, a 45% increase.
- Offered one delayed start option each semester to maximize enrollment and accessibility to students.
- Developed a new one-credit summer course (RICC), launching in Summer 2026, to help students access and succeed in high-impact internship opportunities.

FACULTY CAREER FELLOWS

- Partnered with the Institute for Teaching, Innovation, and Inclusive Pedagogy (TIIP) to create and implement our inaugural cohort of 13 faculty.
- Advanced faculty development through a structured, cohort-based model that included an in-person workshop, communities of practice, asynchronous learning, and a project focused on connecting course learning objectives with the NACE Career Readiness Competencies.
- Provided faculty fellows with tools and resources to help students recognize, reflect on, and communicate the career-relevant skills gained through their courses to employers, graduate schools, and other post-graduation opportunities.

STUDENT EMPLOYEE ENRICHMENT (SEE) PROGRAM

- Demonstrated strong early impact through student participation and assessment data. 94% rated the seminar as very or extremely valuable to their personal and professional development, and 97% said they would recommend it to other Rutgers student employees. In addition, and 83% of seminar participants reported feeling very or extremely confident in identifying the career-readiness competencies they are developing through student employment.

“Through SEE, I realized that my on-campus job was not just about completing tasks - it was teaching me how to communicate professionally, manage my time, and advocate for myself.

- Leveraged National Student Employment Appreciation (NSEA) Week to strengthen campus community and promote a career-ready campus by pairing appreciation programming with the Excellence in Career Readiness Awards, recognizing Rutgers student employees across NACE Career Readiness Competencies, and reinforcing the value of on-campus employment.

KNIGHTS IN TRAINING (KIT)

- Hosted the inaugural student colleague Knights in Training (KIT) summer kickoff. Connected student and professional staff members and focused on community building and professional development.
- Advanced student colleagues' professional development by offering three workshops throughout the fall and spring semesters. Required each student to meet with a career advisor once per semester.

STUDENT ORGANIZATION RECEPTION AND EMPLOYER NETWORKING DINNER (SOREND)

- Hosted the inaugural Student Organization Reception and Employer Networking Dinner (SOREND). Provided an opportunity for student organizations and employers to connect, explore partnerships, mentor, and network.
- Honored three student organizations for Best Poster Display, Professional Student Organization of the Year, and Student Organization Professional Program of the Year. Presented the Professional Student Leader of the Year award.
- Welcomed 22 student organizations and 77 unique student organization leaders, as well as 19 employer organizations and 31 unique employer partners.

CAREER SUCCESS STRATEGY

Empower students through comprehensive advising and tailored programming aligned with specific career interest communities. Cultivate strategic campus partnerships to expand outreach and deepen specialization, equipping students to excel in contemporary job searches and graduate school applications in alignment with CES's mission to prepare graduates for post-graduate success.

- Supported student success through 1,743 advising appointments, fostering skill development and experiential growth aligned with academic and career goals.
- Engaged in 42 special events (orientations, information sessions, summer programs, Industry Connect) in collaboration with campus partners and other CES units.
- Led career community advisory boards, offering strategic insight into industry trends, employer engagement, and student needs; membership includes faculty, staff, alumni, industry professionals, and student leaders.

“The mock interview sessions with you were truly the ‘missing piece.’ Speaking with you in person helped me refine my communication skills and gave me the confidence I needed to succeed in the actual interviews. I genuinely learned so much from our interaction.

- Organized career fair prep events before all career and internship fairs. Facilitated six How to Prepare for a Career Fair workshops with 430 attendees. Held two resume clinics with employer volunteers that attracted 393 students. Met with 341 students for special 20-minute resume critique appointments.
- Oversaw the hiring and training of six Peer Career Educators and a Graduate Coordinator who met with 256 advising appointments for resume reviews.
- Developed and implemented career journey programs tailored to students in the career interest communities. Facilitated classroom presentations and special request programs from student organizations. Conducted 64 career journey programs/classroom presentations/special request programs with over 1,600 attendees



CAREER SUCCESS STRATEGY (CONTINUED)

- Managed The Career Closet, which offers free new and gently used professional attire to help students make positive impressions at interviews, internships, and career fairs. 1,096 students scheduled appointments to utilize this resource.
- Hired and trained eight Industry Consultants who are professionals with expertise in talent acquisition and recruiting, who provided 419 advising sessions.
- Created a new “How To” series of programs on several topics: Search for an Internship/Job, Prepare for an Interview, and Build a Network. Facilitated 10 programs with 317 attendees.

“ I’ve given this a 10 out of 10 rating because it was really informational, and I would want all my peers and friends to also have the knowledge that I got from this workshop. It actually helped me understand how I should prepare for my first career fair. I am really glad that I joined the meeting.

- Launched four career panels for the six career communities. Each panel had four to six industry professionals who discussed their career paths and provided advice to students. A total of 135 students attended.
- Coordinated a series of career road trips for five career communities to provide students with opportunities to visit different organization tours and network with employees. 117 students attended the road trips.

CAREER COMMUNITY ENGAGEMENT HIGHLIGHTS

Strengthened Career Community engagement and expanded reach by delivering tailored programs and resources throughout the academic year. These initiatives provided students and faculty with relevant, community-specific career readiness content.

Arts, Media, and Communications

- Collaborated with the School of Communication and Information on the #BECOMM event by recruiting participants and serving as event manager, ensuring a welcoming and impactful experience for students. This event was held in conjunction with Industry Connect, which connected students with professionals and employers across the creative industries.
- Coordinated with Scarlet Arts Rx to develop a workshop training students on networking and public speaking through improvisational games.
- Facilitated two presentations for Mason Gross School of the Arts, including a resume writing overview and a follow-up session to review resumes.

Business and Human Resources

- Facilitated a marketing and communications virtual career panel featuring five accomplished alumni panelists and engaging an audience of 25 students. This panel provided valuable industry insights, alumni networking opportunities, and real-world career guidance.

- Coordinated a career road trip to New York Life at the World Trade Center for 25 students to learn about career opportunities in finance and financial advising with a Fortune 500 company. Employer site visits give students the opportunity to experience a “day in the life” at an organization and to network with professionals.

Education, Law, Government, and Social Impact

- Facilitated 14 special request presentations for academic classes and student organizations in various departments, including: Public Policy, Sociology, School of Social Work, and Pre-Law.
- Provided funding to the Rutgers University Pre-Law Society and the Latinx Pre-Law Society for career events. Attended and delivered opening remarks at both events.
- Collaborated with the U.S. House of Representatives Chief Administrative Office to coordinate a *Careers in Congress* virtual event. This event provided students an opportunity to learn about different career paths within the U.S. House of Representatives.

Food, Agriculture, Animals, and the Environment

- Designed and delivered 21 customized career workshops within the School of Environmental and Biological Sciences (SEBS). Sessions were tailored to food science, nutrition, environmental policy, institutions and behavior, ecology, evolution and natural resources, oceanography, and animal science. These programs supported the development of professional skills such as resume writing, interviewing, and crafting effective elevator pitches.
- Represented CES at the SEBS Academic and Career Extravaganza, facilitating an interactive workshop on How to Search for a Post-Graduate Job and engaging students to promote available resources.
- Hosted a Careers in Research: Securing Opportunities for Students and Early Career Professionals panel, featuring



CAREER SUCCESS STRATEGY (CONTINUED)

SEBS faculty who shared their career pathways, research experiences, and practical guidance for pursuing research-focused opportunities.

Healthcare and Life Sciences

- Designed and delivered four customized professional development workshops across campus, including the Department of Kinesiology and Health, the School of Graduate Studies, the Health and Medicine Living Learning Community in the Discovery Advantage First-Year Neighborhood, and Rutgers Health Service Corps.
- Revitalized the Healthcare and Life Sciences Career Interest Community by restarting the Career Community Advisory Board and recruiting four new campus partners from the Edward J. Bloustein School of Planning and Public Policy, School of Nursing, and the Office of Development and Academic Success in the Sciences (ODASIS).
- Cultivated relationships with the Pre-Physician Assistant Club and Dental Knights Association through meetings with executive board representatives and delivery of customized career workshops for club members, leading to extended partnerships.

Technology, Engineering, and Applied Sciences

- Built strong relationships with SEED2S Data Science program staff and faculty through a variety of workshops and CES presence at SEED2S events. Created customized workshops on developing and understanding NACE competencies as integral to obtaining data science internships and jobs. Strong professional relationships with staff led to the promotion of CES events to students in the SEED2S program.
- Delivered targeted career readiness workshops for IDEA first-year engineering students, offering four sessions on effectively using the STAR method for interviews,

understanding engineering internship application timelines and expectations, and creating resumes. These workshops reached over 100 students per session.

- Represented CES at the Rutgers Hackathon and Women in Information Technology and Informatics (WITI) Tech Conference. Over 600 students attended the hackathon, and over 75 attended the WITI Tech Conference. Speaking on behalf of CES at these events increased awareness of CES as a resource for students who might not have interacted with our staff or office.

1,600+

attendees reached through 64 career journey programs, classroom presentations, and special sessions

1,743

advising appointments held

1,096

scheduled appointments to utilize The Career Closet





INDUSTRY AND STUDENT CONNECTIONS

RECRUITING INITIATIVES & OPERATIONS

Design and execute innovative, scalable recruiting programs that connect industry partners with students across the university. Through strategic management of key engagement channels, including networking events, career fairs, interview programs, and employment platforms, create seamless, high-impact experiences that support employers' talent acquisition goals while expanding students' access to meaningful career opportunities.

- Delivered high-impact recruiting services, offering an array of in-person and virtual opportunities for student, alumni, and hiring organization engagement.
- 6,475 students and alumni came together with 327 hiring organizations occupying 409 booths across the four-day Fall Career & Internship Mega Fair. Employer registrations generated nearly \$268K in revenue.
- The two-day Winter Career & Internship Mega Fair allowed 218 employers (242 booths) to engage with 2,992 student and alumni candidates. Generated \$182K in revenue.
- Attracted 104 employers and 1,508 students, alumni, and non-RU-affiliated candidates to the one-day Spring Career & Internship Fair. Employer registration fees were approximately \$78.5K.
- Engaged with representatives from 21 institutions at the Virtual Master's & Doctoral Program Student Career & Internship Fair. Facilitated approximately 60 interactions with 23 students. The revenue generated was \$4,240.
- Managed in-person and virtual Employer Networking & Information Sessions (EISs). 30 on-campus sessions ranged from traditional presentations to coffee chats, contact tables, and recruiter-in-residence events. Virtual sessions promoted on Handshake totaled 1,441.
- Continued to welcome employers back to campus for the Interview Program (IP). 31 unique organizations created 55 schedules, utilizing the Busch Interview Suite on 31 days to conduct formal meetings with students. 1,152 submitted applications resulted in 164 preselect interviews, or 26% of

the overall interview count. 19 schedules (79% of the total reservations) were comprised of room-only, open, or coffee chat interactions. Recorded student/employer connections were 631.

- Hosted the inaugural Student Organization & Employer Networking Dinner (SOREND) in December as a targeted recruiting and engagement initiative, connecting 19 employer organizations (31 representatives) with 77 student organization leaders across 22 campus groups.

6,475

alumni and students participated and generated over \$268K in revenue for our four-day Fall Career & Internship Mega Fair

\$533k

generated from all career and internship fairs

INDUSTRY & CAMPUS CONNECTIONS

The Industry & Campus Connections (ICC) team cultivates collaborative, strategic partnerships with employers and campus stakeholders to design high-impact, student-centered recruiting experiences. The team strengthens pathways between Rutgers talent and employment opportunities while enhancing employer engagement across the university.

- Led 120+ recruitment strategy sessions, partnering with organizations to develop customized hiring approaches and expand access to Rutgers talent.
- Generated \$150,000+ through 18 Knights of the Round Table (KoRT) employer partners, delivering high-impact recruitment and branding opportunities while funding student access initiatives.
- Managed employer integrity and student protection efforts by overseeing responses to fraudulent job activity. Supported 39 students with timely guidance, education, and connections to appropriate legal resources.
- Expanded experiential learning opportunities by securing employer site visits with partners including Mondelez, New York Life, Henkel, NJ Sharing Network, Townsquare Media, and Monmouth County Government, providing students with direct exposure to workplace environments and career pathways.
- Advanced the Rutgers Scarlet Service Internship (RSSI) Program, engaging 3,000+ contacts across 1,750 organizations, resulting in:
 - 377 confirmed internship opportunities with 155 participating organizations.
 - 193 total organizations applied, a 19% increase year-over-year, enabling a more selective and competitive process for internship placements.
 - 814 interview slots scheduled.
 - 101 students placed in summer 2026 internships (115 total placements) including the Government Relations Screening and Matching (GRSM) process).
 - Continued program momentum, with 42% returning participants and 58% new student engagement.

“Partnering with Rutgers CES has been an exceptional experience. Their commitment to innovation, student success, and meaningful industry collaboration consistently sets the standard for what true partnership should look like.”

- Designed and hosted four Industry Connect events, engaging 33 employers and 308 students, a 70% increase in student participation year-over-year, through targeted, industry-specific networking and recruitment experiences.
- Convened 100+ employers through the RecruitED: Employer Summit, offering professional development on best practices and emerging trends in early talent recruitment and engagement.

\$150K+

generated from 18 Knights of the Round Table (KoRT) employer sponsors



A photograph of several students sitting and standing on a set of wide wooden stairs. In the foreground, a young man with dark skin and curly hair is smiling and looking towards the right. Behind him, another young man is sitting on the stairs, also smiling. To the right, a young woman with long dark hair is standing and looking towards the left. In the background, another student is sitting on the stairs. The stairs are made of light-colored wood and have metal handrails. A large red semi-transparent box is overlaid on the left side of the image, containing the text 'CAREER OPERATIONS AND STRATEGIC INITIATIVES' in white.

CAREER OPERATIONS AND STRATEGIC INITIATIVES

STRATEGIC OUTREACH

Drive student career success by connecting them to resources, opportunities, and support through innovative, data-informed communication strategies. Amplify the CES mission by increasing awareness, deepening engagement, and strengthening partnerships across the Rutgers community.

- Implemented 40+ marketing campaigns promoting events, resources, and initiatives, supported by over 300 email communications with an average open rate of over 65%.
- Expanded Instagram reach and visibility, growing followers by 22.6% and generating 1.1M post views and over 800K unique accounts reached.
- Elevated CES brand presence at high-impact campus events, including Admitted Students Open House, COMMChella, Rutgers Day, and New Student Orientation.
- Cultivated a campus-wide culture of career readiness through the career champion initiative, generating 115 nominations and recognizing outstanding faculty and staff. Celebrated honorees at the Career Ecosystem Breakfast, connecting with over 200 campus partners and strengthening cross-campus collaboration.

“Earning stamps isn’t just about the Free Tuition Challenge; it’s about mastering the tools available to us. From Vault’s industry deep dives to Handshake’s career communities, I now have a personalized toolkit I can return to throughout my professional life.”

- Strengthened CES’s professional brand presence on LinkedIn, increasing followers by 23% and generating 90K+ impressions, 1,750+ reactions, and over 200 comments and shares.
- Connected 7,439 students to CES opportunities through promotion of the #RutgersWorks Free Tuition Challenge Program.
- Increased on-campus visibility and student touchpoints through participation in 42 tabling events in collaboration with campus partners.
- Engaged 413 students at the CES Open House. The event enhanced student career readiness through drop-in advising, presentations, and free professional headshots.
- Maximized attendance and student access to key opportunities by leading targeted outreach for CES signature events, consistently achieving above 90% registration capacity.

2M

student opens following launch of redesigned, automated career community newsletter system

7,439

students connected to CES opportunities through the Tuition Challenge Program

90K+

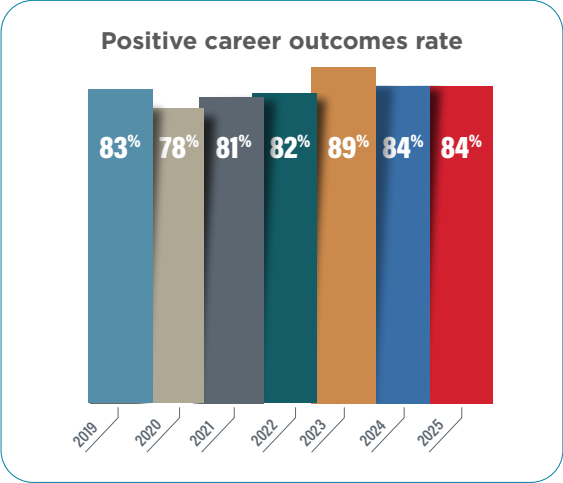
LinkedIn impressions and a 23% increase in followers

CAREER OPERATIONS

Oversee finance, human resources, technology, front office operations, and assessment. Drive service excellence and strategic growth through effective resource management, technology innovation, and data-informed decision-making. Enhance CES's capacity to deliver high-impact services that prepare students to graduate career-ready.

- Achieved an 85% first-destination knowledge rate for the Class of 2025, documenting an 84% positive career outcomes rate within six months of graduation.
- Delivered comprehensive 2025 post-graduation survey insights to the Chancellor's Office and 14 schools to inform institutional strategy.
- Assessed on how likely they are to recommend CES services. Received a Net Promotor Score of 53 (excellent; N=2,833) across all programs and events and 72 (world-class; N=921) across all appointments.
- Implemented server technological updates, including monthly report overhaul, engagement report dashboards, and re-engagement dashboards.
- Directed \$380k+ in procurement activity across 247 purchase requisitions to effectively support CES programs.
- Championed staff engagement initiatives through interactive events, including mini golf, Battle of the Sweets, and office beautification days.
- Led the onboarding of 66 student colleagues, 10 graduate coordinators, and 9 full-time staff through a redesigned, comprehensive onboarding process.
- Captured and analyzed 307,057 unique student engagements with CES resources to assess effectiveness and support student career readiness.
- Delivered career technical support for 8,100+ help desk requests, improving user experience.

- Collaborated with OIT and vendor partners to identify digital accessibility issues across 12 categories of digital career resources and implemented resolution plans.
- Designed and implemented MS Planner strategies to streamline signature events and large-scale CES projects, enhancing staff task management.
- Contributed to the Suitable campus implementation, a platform designed to boost student engagement and accelerate career readiness.



8,100+

tech help desk requests supported



KEY ASSESSMENT MEASURES UTILIZED IN THIS REPORT

Career Exploration and Success prioritizes data-driven effectiveness. CES employs a range of methods to measure and report outcomes, as highlighted throughout this report.

Campus Advisory Groups

CES engages student, campus partner, and employer advisory groups to explore topics aligned with its mission. These groups provide valuable feedback on marketing strategies, website enhancements, recruiting services, advising resources, mentoring programs, and other key initiatives.

Over the past year, CES Career Interest and Career Community advisory boards hosted 64 meetings with more than 80 participants, offering insights that informed both current efforts and new initiatives to further support the career success of students and alumni.

Rutgers—New Brunswick Post-Graduation Survey

The post-graduation survey captures outcomes for recent graduates, including employment status, graduate school enrollment, and reflections on their campus experiences. A cross-campus committee with representatives from each academic school collaborates to ensure the data collected is meaningful and actionable for all partners.

Data collection occurs at the time of graduation for the August, October, January, and May cohorts, and continues for six months following graduation, in alignment with National Association of Colleges and Employers (NACE) standards.

The 2025 graduating cohort included 9,845 respondents, representing approximately 85% of the total of 11,575 graduates.

Satisfaction and Outcome Surveys

Satisfaction and outcomes surveys are distributed following engagement with CES programs. Feedback from advising appointments, workshops, career fairs, interview programs, and signature events provides valuable insights and is incorporated into staff performance evaluations. This data is also integrated into an outcomes dashboard and used by the CES leadership team to inform staff assessment, continuous improvement, and strategic planning.

Service Utilization Reports

Monthly data on recruiting activity, programming, and online tool usage is collected year-round to help CES assess engagement, inform marketing strategies, guide the selection of future programs and services, and effectively manage staff involvement in events and service delivery.

Utilization, Preferences, Impact, and Perceptions Annual Student Survey

The annual undergraduate student survey provides CES with insights into service utilization and preferences, marketing awareness and impact, and overall perceptions of the department. To ensure results are representative, CES uses a two-stage, stratified random sampling methodology that allows findings to be generalized to the broader undergraduate population within a defined margin of error.

In spring 2026, a Qualtrics survey was distributed to a stratified random sample of 7,621 undergraduate students, with data collected in April and May. The survey received over 300 responses, yielding a 5.0% margin of error at the 95% confidence level.

CES ENGAGEMENT

	FY 26 5/1/25-4/30/26	FY 25 5/1/24-4/30/25	% CHANGE
OVERALL ENGAGEMENT (INCLUDING ALUMNI)			
Non-unique Engagements	307,057	93,219	229%
Unique Engagements	44,836	44,432	1%
2+ Engagements	23,568	24,966	-6%
CAREER DEVELOPMENT RESOURCES			
Advising Sessions	4,622	4,028	15%
Programming Events/Students	152 / 8,818	74 / 10,372	105% / -15%
CURRICULAR ENGAGEMENT			
Classroom Visit Attendees	201 / 4,238	218 / 4,038	-8% / +5%
Faculty Career Fellows	12	—	n/a
HIGH-IMPACT PROGRAMS			
4WARD Students	117	152	-23%
FIGS Sections/Students	76 / 1,664	82 / 1,957	-7% / -15%
RICC Sections/Students	11 / 244	11 / 168	0% / 45%
RSSI Students	115	125	-8%
SEE Students	324	—	n/a
MARKETING PROGRAMS			
RUTGERSWORKS Participants	7,439	5,681	31%
Instagram/LinkedIn Followers	11,514 / 8,192	9,414 / 6,640	22% / 23%
Website Visits	342,397	314,906	9%
RECRUITING PROGRAMS			
Fair Employers/Students	889 / 11,619	698 / 10,290	27% / 13%
Employer Info Sessions	1,471	1,961	-25%
Handshake: New Postings	483,713	333,424	45%
Handshake: New Employers	21,689	14,944	45%
Handshake: New Student Activations	13,435	13,074	3%
Interview Schedules	631	317	99%

STUDENT LEARNING OUTCOMES

Career Exploration and Success established comprehensive Student Learning Outcomes. These outcomes are strategically mapped to the CES Career Journey Model and integrated with the NACE Career Readiness Competencies, helping students become career-ready.

CES events received an overall Net Promoter Score of 53 (excellent) across all events and programs, indicating that students were highly satisfied with the programming.

CES career advisors collectively received an overall Net Promoter Score of 72 (world-class) for their advising services. Additionally, with 921 reporting, advisees provided a full 10 out of 10 median rating that:

Discover Yourself
Clearly and comprehensively articulate interests, skills, core values, personality traits, and environmental preferences as they relate to the world of work.

Students participating in FIGS course evaluations showed over 90% agreed or strongly agreed that they understand how to explore potential careers and majors.

Explore Careers and Academic Pathways
Identify and strategically engage with resources and opportunities aimed at helping students identify and explore careers congruent with their interests, skills, and values.

Students participating in Explore Careers and Academic Pathways programs averaged a 10% increase in their skill or confidence in this learning outcome.

Develop Skills
Identify, describe, and utilize the NACE Career Readiness Competencies as well as transferable skills related to their field(s) of interest. Identify and obtain high-impact experiences related to their field(s) of interest.

Students participating in Develop Skills programming averaged a 5% increase in their skills and confidence in these learning outcomes, as measured by post-event evaluations.

Pursue Your Goals
Identify and develop contemporary job search and/or graduate school search, application, negotiation, and decision-making skills to successfully pursue preferred post-graduation activities.

Students participating in Pursue Your Goals programming reported a 20% increase in their skills and confidence in the sub-learning outcomes associated with this learning outcome.

- they left their appointments with at least one new career resource they could use,
- they knew the next steps they needed to take to move toward their career goals,
- their career advisors were good listeners,
- their career advisors were knowledgeable, and
- they would meet with their advisors again.

World-Class

CES advisors recieved am overall NPS of 72 for their advising services



OFFICE OF CAREER EXPLORATION AND SUCCESS

SENIOR LEADERSHIP TEAM



WILLIAM JONES
Assistant Vice Provost for Career Development
Chief Career Officer & Executive Director



JENNIFER BROYLES
Senior Director,
Career Readiness



MICHELLE GALANDO
Director,
Industry and Student
Connections



SUE PYE
Director,
Career Discovery



BARBARA THOMSON
Director,
Career Operations and
Strategic Initiatives

CURRENT FULL-TIME STAFF

AARON RATZAN
Senior Assistant Director,
Career Success Strategy

BARBARA THOMSON
Director, Career Operations and
Strategic Initiatives

BILL KELLY
Senior Assistant Director, Student
Employee Enrichment Program

BRANDON WEST
Associate Director, Strategic
Outreach and Marketing

CATARINA CAULFIELD
Associate Director, Industry and
Campus Connections

CHRISTINE ANDERSON
Senior Assistant Director, 4WARD
Career Pathways Program

DAVID BILLS
Associate Director, Career
Exploration

EILEEN HALLMAN
Assistant Director, First-Year
Career Engagement

ERIKA TERAN
Sr. Assistant Director, Professional
Development Programs

HEATHER ESCALONA BENITEZ
Senior Assistant Director, Rutgers
Scarlet Service Internship Program

JANICE LYNN REIN
Senior Assistant Director,
Career Technology Support and
Web Services

JENNIFER BROYLES
Senior Director, Career Readiness

JESSICA WILSON
Assistant Director, First-Year
Career Engagement

JOE SCOTT
Associate Director,
Career Success Strategy

LARISSA KELLER
Associate Director, Recruiting
Programs

LARRY WORTHEY
Assistant Director, Marketing and
Visual Identity

LINDA BAGEN
Senior Assistant Director,
Administration and Finance

LYN BAIER
Associate Director, Internships and
Professional Development

MARIAH APPAU
Assistant Director of Industry and
Campus Connections

MEGAN FASH
Assistant Director of Industry and
Campus Connections

MICHELINA BEAUMONT
Senior Assistant Director,
Career Success Strategy

MICHELLE ST. GEORGE
Director, Industry and Student
Connections

RANIA PLAZAS
Senior Assistant Director, Rutgers
Internship and Co-op Programs

RUTH ANN PHILLIPPI
Senior Assistant Director,
Career Outcomes and Assessment

SCOTT BORDEN
Assistant Director,
Career Exploration

SHALINI JAIN
Senior Assistant Director, Industry
and Campus Connections

STACEY KOHLER
Associate Director,
Career Pathways Program

STEPHANIE ACUNA
Senior Assistant Director,
Career Pathways (International)

SUE PYE
Director, Career Discovery

SUSAN BENNETT
Associate Director, First-Year
Career Engagement

TAMARA PETERS
Assistant Director, Industry and
Campus Connections

TOPHER SUTTON
Associate Director, Operations

WILLIAM JONES
Assistant Vice Provost for Career
Development and the Executive
Director of Career Exploration and
Success

ZAC STAGER
Senior Assistant Director, Industry
and Campus Connections

GRADUATE AND PART-TIME COORDINATORS

ALESSA MANUOLA Career Discovery	GLORY EKBOTE Career Operations and Strategic Initiatives	JULIA KASICA Career Operations and Strategic Initiatives	RADIA NAZAH Career Discovery
BRIDGET DOHERTY Career Discovery	ISABEL HOLLAND Career Discovery	LUKE FERRELL Career Discovery	SIMRAN BASIT Career Operations and Strategic Initiatives
CATHERINE SCHOENFELD Career Discovery	JASMINE LU Career Engagement	NEDA SAYYED Industry Student Connections	TAHA ALI Industry Student Connections
FRANCISCO CANTERO SORIANO Career Engagement	JAYATI BIST Career Engagement	PATRICIA ASHUN Industry Student Connections	VICTORIA VALENTIN Career Engagement

INDUSTRY CONSULTANTS

ANNAMARIE CAMCAM JG Wentworth	JASON OLEXA Nickelodeon/Paramount Global	MICHAEL JUTAJERO Formerly Tata (currently independent)
JANET BRAXTON CJ Logistics	KRISTINA PALMER PetSmart	TERRI SMITH BDO
JASON DIGIACINTO EY	MATTHEW DIBARTOLOMEO Hackensack Meridian Health	

STUDENT COLLEAGUES

AAIMA NAEEM Career Discovery	ADITI SANDHIR Career Discovery	ALAINA ZAIN Career Discovery	AMANDA LALLA Career Discovery
AALIYA MANSURI Career Discovery	ADITYA MEHTA Career Discovery	ALECXIS VILLAPANDO Career Discovery	AMANDA SULLIVAN Career Discovery
AALIYAH NELSON Career Discovery	AFANWI NUMFOR Career Discovery	ALEJANDRA AFANADOR Career Discovery	AMELIE MOON Career Discovery Career Readiness
AARAV PUROHIT Career Discovery	AIDAN MANGERUGA Industry and Student Connections	ALEXA RAMIREZ SANTOS Career Readiness	ANANYA APTE Career Discovery
AARUSHI KHARRA Career Discovery	AISHA RANA Career Operations & Strategic Initiatives	ALICE MEROLLI Career Discovery	ANANYA GUNDA Career Discovery
ADAIJAH RUCKER Career Readiness	AKSHAT SHARMA Industry and Student Connections	ALISHA SHAHPURWALA Career Discovery	ANANYA VINAY KUMAR Career Discovery
ADEN JORDAN Career Discovery	AKSHRITA BALAJI Career Discovery	ALYSSA GUPTA Career Readiness	ANDREW BASSETT Career Discovery

ANGELA CATT Career Discovery	BIANCA DEGUZMAN Career Readiness	DEMILADE ADEOTI Career Discovery	HIBA KHAN Career Operations & Strategic Initiatives
ANGELINA RESAL Career Discovery	BRANDON DINATALE Career Discovery	DHARA SHETH Career Discovery	IMAN SAEED Industry and Student Connections
ANNA COOPER Career Discovery	BRANDON SON Career Operations & Strategic Initiatives	DILRAJ NAHAL Career Discovery	ISABELLA ESPOSITO Career Discovery
ANNABELLA AGOSTO Career Discovery	CAMILA STEVENS Career Discovery	DINA ABDELFATTAH Career Discovery	ISABELLA IONESCU Career Operations & Strategic Initiatives
ARA HAJINLIAN Career Operations & Strategic Initiatives	CHAKA MISHOE Career Discovery	DISHABEN BHOI Industry and Student Connections	ISABELLE MIETUS Career Discovery
ARABELLA CHEBOOKJIAN Career Discovery	CHANEL HERNANDEZ Career Discovery	EINAR CHEN Career Operations & Strategic Initiatives	ISHA DEO Career Operations & Strategic Initiatives
ARIANA SATRUC Career Discovery	CHRISTINA BASHIR Career Operations & Strategic Initiatives	EMMA MUN Career Discovery	ISHA JAIN Career Operations & Strategic Initiatives
ARIANNA MATTA Career Operations & Strategic Initiatives	CHRISTOPHER MAGLORI Career Operations & Strategic Initiatives	ENZO BOVO Career Discovery	ISHAAN VARIAVA Career Discovery
ARTURO MARTINEZ-PEREZ Career Discovery	CLAUDIA LEE Career Discovery	ERICA SHABNAM Career Readiness	ISMEL MARTINEZ SANCHEZ Career Discovery
ASHLEY ACOSTA Career Operations & Strategic Initiatives	CLYDE DITCHING Career Discovery	EVANGELINA LOPEZ Career Discovery	JACLYN OWENS Career Discovery
ASHLEY KARPF Career Discovery	COLIN FANG Career Discovery	FOREHANMI ODUFALU Career Discovery	JACOB PEREIRA Career Operations & Strategic Initiatives
AVA MAHER Career Discovery	CONNOR FISHER Career Discovery	FRAN LAJOIE Career Discovery	JADA HARRIS Career Readiness
AWAKHIWE NDLOVU Career Discovery Career Readiness	CONNOR WOODCOCK Career Discovery	GABRIELLA GLAZ Career Discovery	JADE NAVEIRAS Career Readiness
AZAAN ALI Career Operations & Strategic Initiatives	CRYSTAL WU Career Discovery	GABRIELLE JOHNSON Career Discovery	JAELYN VELASQUEZ Career Discovery
BANSRI PARIKH Career Operations & Strategic Initiatives	DANIKA CARRANZA Career Discovery	HAIYA SOLANKI Career Discovery	JAKE SCHURMANN Career Discovery
BAYAN AKHMATOVA Career Discovery	DARIDH MAO Career Discovery	HANNAH BOAKYE Career Operations & Strategic Initiatives	JARED PAVLOCK Career Discovery
BENYA VISHNEVETSKI Career Discovery	DAVID FRITSCH Career Discovery	HANNAH YZABEL SINNUNG Career Discovery	JASMINE PARSAM Career Operations & Strategic Initiatives
BHARGAV DATTA MATURI Career Operations & Strategic Initiatives	DEBESH MALAKAR Career Operations & Strategic Initiatives	HASHIM MULLA Career Discovery	JEEYA PATEL Career Readiness
	DEMETRIA GLENNON Career Discovery	HEMISH PATEL Career Readiness	

STUDENT COLLEAGUES (CONTINUED)

JENNA GOTTLIEB Career Discovery	KARIS KIM Career Discovery	LENIAH JEAN-LOUIS Career Operations & Strategic Initiatives	MANHA TALIB Career Discovery	MIKAYLA KIM Career Discovery	PAOLA KOTORI Career Discovery	RUSHIL PATEL Career Operations & Strategic Initiatives	SMELEDEN VAZQUEZ Career Operations & Strategic Initiatives
JENNA STROUSE Career Discovery	KATARINA LAMBERT Career Discovery	LESLIE PHILLIPS Career Readiness	MANSI CHHANGAWALA Career Discovery	MIKELREZA STREEKS Industry and Student Connections	PATRICIA ASHUN Industry and Student Connections	RYAN CHIODO Career Operations & Strategic Initiatives	SMRITI PISHARODI Career Discovery
JESSICA KENNY Career Discovery	KATHERINE O'CONNOR Career Discovery	LEYLA MUNOZ Career Discovery	MARIAM HASSAN Career Discovery	MILO PAREDES Industry and Student Connections	PEYTON POFF Career Readiness	RYAN HOPSON Career Discovery	SOFIA LITTLE Career Discovery
JOANNE GAUZE Career Operations & Strategic Initiatives	KAYA SUKHDEO Career Readiness	LINDSEY WIESSNER Career Discovery	MARIAM SAWIRES Industry and Student Connections	MIRAJ AHMAD Career Discovery	PHEAM SUNKAPONGSE Career Operations & Strategic Initiatives	RYAN KALIN Career Readiness	SOHAIL KOHLI Career Discovery
JOAQUIN FLOREZ Career Readiness	KAYLIN ZORRILLA Career Operations & Strategic Initiatives	LUNAMARIE KHALIL Career Operations & Strategic Initiatives	MARINA BARSOUM Industry and Student Connections	MORGAN KALMBACH Career Operations & Strategic Initiatives	PRAJWAL KHANAL Career Operations & Strategic Initiatives	SAKSHI DESAI Career Discovery	SONGYIH LEE Career Operations & Strategic Initiatives
JOSEPH REYES Career Discovery	KEERTHI PERUKA Career Discovery	LYNN MCCAW Career Discovery	MARISA FRUSTACI Career Discovery	NANA SARPONG Career Discovery	PRANAV TIKKAWAR Career Discovery	SALVATORE AGOSTA Career Discovery	SONIA CHAKRABORTY Career Discovery
JOSHUA TRAVIS CALIOLIO Career Readiness	KELLY LI Career Discovery	LYNSIE KATE DABU Career Operations & Strategic Initiatives	MATTHEW SAN MIGUEL Career Discovery	NANCY ZHANG Career Discovery	PREYA SHAH Career Discovery	SAMANTHA KRASNER Career Discovery	STEPHANIE TOM Career Readiness
JOVANHIA JOLISSAINT Career Operations & Strategic Initiatives	KELSEY LUCKENBAUGH Career Discovery	MAANASA MUPPALA Career Discovery	MAXIANNE BRIGNOLLE Career Operations & Strategic Initiatives	NARAYANI ATCHUTUNI Career Discovery	PRIYA RAMANI Career Discovery	SAMIR AGGARWAL Career Discovery	SURYA RAJA Career Discovery
JUI KHATAL Career Discovery	KEVIN GARCIA Career Operations & Strategic Initiatives	MABELYS MARTINEZ GARCIA Career Operations & Strategic Initiatives	MAXIMILIAN HADDEN Career Discovery	NATALIA LATAWIEC Career Discovery	PRIYANKA SRIRAM Career Discovery	SANDEEP KAUR Career Discovery	SVARA SHAH Career Discovery
JULIA KASICA Career Operations & Strategic Initiatives	KHADIJAH KARIM Career Operations & Strategic Initiatives	MADELINE SHALONOV Career Discovery	MAYA DAY Career Discovery	NATHANIEL JEBARAJ Career Discovery	RACHEL HALPERN Career Discovery	SANIYA ISHPRIYA Career Readiness	TALA KISSWANI Career Operations & Strategic Initiatives
JULIA TRAVIS Career Discovery	KRISHA BHAGAT Career Readiness	MADISON GRIFFIN Career Discovery Industry and Student Connections	MAYA GOVINDU Career Discovery	NAVEEN THALLAM Career Discovery	RADIA NAZAH Career Discovery	SARAH RAJAN Career Discovery	TAYNA LOMBARDO Career Readiness
JULIANA MEMOLI Career Discovery	KRISHNA JOSHI Career Operations & Strategic Initiatives	MADISON PIETRO Career Discovery	MAYER FAKEH Career Discovery	NAVYA JOSHI Career Discovery	RAYANNA LAM Career Discovery	SASKIA REYES Career Operations & Strategic Initiatives	THERESA DE ANGELIS Career Discovery
JULIANNA HERRERA Career Discovery	KRUTHHIKA SISTA Career Discovery	MAHA MAJDOUBI Career Operations & Strategic Initiatives	MEDINEE (MIA) JOSHI Career Readiness	NAVEEN THALLAM Career Discovery	RAYLYN RIVERS Career Readiness	SCARLETT BARGE Career Discovery	TIRZAH JOHNS Career Discovery
JULIETTE SKLYAR Career Discovery	KYLE ENDICK Career Discovery	MAHIR SHAHRIAR Career Operations & Strategic Initiatives	MEGLIANA JONNALGADA Career Discovery	NICOLE VILLEGAS Career Readiness	REENE SHETH Career Operations & Strategic Initiatives	SCHALEN TAYLOR Career Readiness	TRAE STEED Career Discovery
JUSTIN FORD Career Discovery	LAASYA KANDAKURTI Career Discovery	MALAK PATEL Career Discovery	MEHLIKA OZGENCIL Career Discovery	NICOLE PASIECZNIK Career Discovery	ROHAN MANNATHUKKARAN Career Discovery	SE YOON PARK Career Operations & Strategic Initiatives	TRISHA MBITHI Career Discovery
KAIT SULLIVAN Career Discovery	LAKSHMI KARAVADI Career Readiness	MALAVIKA BAIJAL Career Discovery	MELANIE BUSCHGANS Career Discovery	NITYA VAIDYA Career Discovery	ROHINI MALAGI Career Discovery	SEBASTIAN GONZALES Career Readiness	TRISHA YU Career Discovery
KAL RIVERA Career Discovery	LAUREN KOO Career Discovery	MANASI VOLETY Career Discovery	MENNA ATTIA Career Operations & Strategic Initiatives	NIVEDITA ILANGOVAR Career Discovery	ROMEO YON Career Operations & Strategic Initiatives	SHVETA BANKER Career Discovery	USMAN KHAN Career Operations & Strategic Initiatives
KAMILYAH DESHAZO Career Readiness			MIA OVADIA Career Discovery	OORVEE MULAY Career Discovery	RUBY HOFFMAN Career Discovery	SIGAL GOTTSCHALK Career Discovery	VALART MAGJUNI Career Discovery

STUDENT COLLEAGUES (CONTINUED)

VALERIA YANEZ Career Discovery	VILMA SANCHEZ Career Operations & Strategic Initiatives
VANESSA KAMARA Career Operations & Strategic Initiatives	WREN LIEBERMAN Career Discovery
VANESSA TRUONG Career Operations & Strategic Initiatives	XINGXIANG LIN Career Discovery
VICTORIA VALENTIN Career Discovery	YAMI PATEL Career Discovery
VICTORIA SAMUEL Career Discovery	YARA BADAWI Career Discovery

YEAJEE CHOI Career Operations & Strategic Initiatives
YIANNIS SANTAFIANOS Industry and Student Connections
YUXIN LIN Career Discovery
ZACKARY KORCZAK Career Discovery
ZEAL SHAH Career Discovery

MELINDA LAWSON
Rutgers Business School

MICHELLE GALANDO
Career Exploration and Success

SCOTT BORDEN
Career Exploration and Success

SEBASTIAN GONZALES
Student Leader

SHORNNA BERKELEY
School of Arts and Sciences

TERESITIA WALTERS
School of Management and Labor Relations

VERONICA ARMOUR
Innovation, Design, and Entrepreneurship Academy (IDEA)

EDUCATION, LAW, GOVERNMENT, AND SOCIAL IMPACT

JOE SCOTT (CHAIR)
Career Exploration and Success

ANN TREADAWAY
Office of Veteran Military Programs and Services

CHRISTINA TORIAN
Edward J Bloustein School of Planning and Public Policy

COLLEEN KLEIN
Political Science Department

KENNETH COP
Rutgers University Police Department

LINNEA DICKSON
School of Arts and Sciences

MATTHEW WINKLER
Graduate School of Education

SAMANTHA BOOTH
Department of Government Relations

SARA OLSZAK
Office of Employment Equity

SCOTT BORDEN
Career Exploration and Success

TAMARA PETERS
Career Exploration and Success

WILLIAM FIELD
School of Arts and Sciences

BRIAN MCGONIGLE
School of Environmental and Biological Sciences

CHITRA PONNUSAMY
School of Environmental and Biological Sciences

DARIA GONZALEZ
School of Environmental and Biological Sciences

DAVID FRITSCH
Student Leader

EDRICE ROBINSON-WYATT
School of Environmental and Biological Sciences

HARNA PATEL
School of Environmental and Biological Sciences

JEFFRA SCHAEFER
School of Environmental and Biological Sciences

KIM RUSSELL
School of Environmental and Biological Sciences

MICHELINA BEAUMONT
Career Exploration and Success

SCOTT BORDEN
Career Exploration and Success

SHANNON MARTIAK
NJ Department of Environmental Protection

XENIA MORIN
School of Environmental and Biological Sciences

GRADUATE STUDENT CAREER PATHWAYS

RUDRANI GANGOPADHYAY (CHAIR)
Career Exploration and Success

ANDREINA SANCHEZ
School of Arts and Sciences

CHRIS SCHERER
School of Arts and Sciences

EMILY ANDERSON
English Department

CAREER COMMUNITY ADVISORY BOARDS

ACCESS TO CAREER PATHWAYS

STEPHANIE ACUNA (CHAIR)
Career Exploration and Success

ANU GUPTA
Rutgers Global

FLORE DORCELY-MOHR
Maximus

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Paul Robeson Cultural Center

JASMINE DICKERSON
THRIVE Student Support Services

JI LEE
Asian American Cultural Center

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Center for Social Justice Education & LGBT Communities

MARIAH APPAU
Career Exploration and Success

PATRICIA ASHUN
Career Exploration and Success

ROSEILYN GUZMAN
Center for Latino Arts & Culture

ZAIRE DINZEY-FLORES
School of Arts & Sciences

ARTS, MULTIMEDIA, AND COMMUNICATIONS

AARON RATZAN (CHAIR)
Career Exploration and Success

ADAM NEARY
Playhouse 22

AVA AULISI
Career Exploration and Success

DAVE BRONOVICKI
Period Productions

DON BENHARDT
Freelance, Actor/Improvise

ILANA KELLER
Asbury Park Press

ILDI KOCZAN
School of Communication and Information

KAJOREE BHATTACHARYA
McCarter Theatre Center

LISA BROCKENBROUGH SANON-JULES
Mason Gross School of the Arts

MARK KALET
The CW Television Network, LLC

MICHELINA BEAUMONT
Career Exploration and Success

NEDA SAYYED
Student Leader

RAYLYN RIVERS
Student Leader

SUSAN PETERSON
Wharton Institute for the Performing Arts

BUSINESS AND HUMAN RESOURCES

JENNIFER BROYLES (CHAIR)
Career Exploration and Success

ANNA CAMCAM
JG Wentworth

DEBBIE LEE HO
Withum

DEVINNE BRAVOCO
Just Divine Properties, LLC

ILDI KOCZAN
School of Communication and Information

JENNIFER SANTIAGO
Enterprise Mobility

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School of Communication and Information

LISA SANON-JULES
Mason Gross School of the Arts

DISCOVERY AND EXPLORATION

TIFFANY RICE (CHAIR)
Career Exploration and Success

ALFRED BLAKE
School of Business

JAMES REGISTER
Undergraduate Education

JENNIFER LENAHA
School of Arts and Sciences

JOANN MESSINA
School of Arts and Sciences (English Department)

LAURA RANDOLPH
Office of Student Orientation and Transition Programs

NATEKA SCAFE
Innovation, Design, and Entrepreneurship Academy (IDEA)

SUSAN BENNETT
Career Exploration and Success

VICTORIA VALENTIN
Career Exploration and Success

CAREER COMMUNITY ADVISORY BOARDS (CONTINUED)

GHADA ENDICK
Office of Graduate Student Life

JANET ALDER
School of Graduate Studies

JENNA KONSTANTINE
Graduate School of Education

JORGE MARCONE
Department of Spanish and Portuguese

RAMAZAN GUNGOR
School of Graduate Studies

SHANEIKA NELSON
Department of Ecology, Evolution, and Natural Resources

SHARON FASH
Career Exploration and Success

SIMAV GILDIZ
Phamaceutics

SUDDHADEEP MUKHERJEE
Comparative Literature

TAQIYA EHSAN
Electrical and Computer Engineering

TERESA DELCORSO-ELLMANN
School of Graduate Studies

VICTORIA VALENTIN
Graduate School of Applied and Professional Psychology

ZARAK KHAN
Graduate Student Association

HEALTHCARE AND LIFE SCIENCES

MICHELINA BEAUMONT (CHAIR)
Career Exploration and Success

AVA AULISI
Career Exploration and Success

ANNE CARR-SCHMID
School of Arts and Sciences

CALVIN YU
Office for Development and Academic Success in the Sciences (ODASIS)

DARIA GONZALEZ
School of Environmental and Biological Sciences

DAVID BILLS
Career Exploration and Success

ELIZABETH VOGEL
School of Arts and Sciences

KRISTEN LESTER
School of Environmental and Biological Sciences

LAURA GENTILE
CVS Health

MATTHEW DIBARTOLOMEO
Hackensack Meridian Hospital Network

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Career Exploration and Success

CATARINA CAULFIELD
Career Exploration and Success

CHARISSE LIM
Fiserv

DAVID BILLS
Career Exploration and Success

ILDI KOCZAN
School of Communication and Information

PARTH OZA
Student Leader

SANGYA VARMA
School of Arts and Sciences



CAREER OPERATIONS GROUPS

ONLINE RESOURCES COMMITTEE

TOPHER SUTTON (CHAIR)
Career Exploration and Success

BARBARA THOMSON
Career Exploration and Success

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CAREER EXPLORATION AND SUCCESS
**BECOMING A
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604 Bartholomew Road
Piscataway, NJ 08854
848-445-6127

College Avenue Campus:

Gateway Transit Village
106 Somerset Street, 4th FL
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